

He worked on the summer 2021 case of Grafica Veneta for the accusation of labor exploitation, characterized by a disproportionate and underpaid number of hours of work. In Padua there has been a working group for three years that has worked on 3 or 4 investigations on labor exploitation (art.603 bis). Based on his experience, it starts from the complaint of someone who reports the situation of exploitation because it is difficult for the investigation to arise from suspicious financial movements, which could conceal a simple online scam, for example with a prepaid card. The perpetrators of this type of crime pay extreme attention to respect, apparently, the rules, so that in case of controls by the Labor Inspectorate or the Carabinieri do not emerge anomalies, therefore the contracts are regular, with a limited number of hours and payments are perfect, the contracts are registered on the Single Labor Book, Payslips correspond to payments, made by bank transfer, which are executed in a traceable manner. In the present case, the recovery of the money took place by withdrawing a few hundred euros in cash from the ATM, without this arousing suspicion because the withdrawal of money following the crediting of the salary is often a practice of daily life. Following only flows of money is difficult and the worker's cue is needed to identify crimes of exploitation. The banking investigation gives comfort to the statements that were made by workers who communicated that they were forced to hand over the ATM to employers, thus lowering pay. It is a sector that is grafted into a circuit of absolute legality, governed by the rules, unlike the exploitation of prostitution. It is useful to pay attention to contracts for procurement and the supply of labour, although these are legal instruments that are then bent where there may be loopholes.

Attempt to overcome the wall of silence of the exploited worker, of the victim and provide protection through a network, in this case insured thanks to the Nave project. Importance of linguistic mediation. Often the complaint is received by Carabinieri stations that are not equipped; instead, synergies and networks of interpreters are fundamental for SIT acquisition and identification of employers, otherwise crucial information is lost. Sometimes such complaints simply conceal a non-payment and not outright exploitation.

Then you enter the company with OCP from afar (observation control stalking), without revealing anything and maintaining secrecy, as well as through the investigations of the Labor Inspectorate. It can also provide for a fake administrative inspection access that does not arouse suspicion because it looks like a normal administrative control with the relative acquisition of documents.

In one case of investigation, Chinese workers had not been notified of the end of the lockdown who lived in the attic of an industrial warehouse divided into niches with cardboard boxes; two African citizens had worked at that company that trafficked crow's feet and filed a complaint, initially underestimated but then an inspection access was made through the Labor Protection Unit of the Carabinieri, alter ego of the labor inspectorate. Then 10 people were heard and interceptions were carried out for the crime referred to in art. 603a which allows it, once it had more elements available. Then they complied and paid.

A substantial support for financial investigations comes from the Carabinieri which, with the Labor Protection Unit, has the same skills as the Labor Inspectorate.

Thin line between exploitation and enslavement. The problem with working in the fields is that they run away and disappear so you have to surround the area.